



ANTI BULLYING POLICY

Updated June 2022

We will:

- Listen and respond to young people's concerns and take appropriate action
- Respond appropriately to incidents of bullying
- Take parents/carers' concerns seriously and respond effectively

We aim:

- To create a positive environment for young people
- To encourage safe, and accessible opportunities for young people
- To ensure that all young people can participate in a safe, caring environment

To achieve this, we will:

- Ensure that a young person-centred environment is created during all activities
- Emphasise the positive values of participation, sharing, helping and encouraging
- Promote equality in all basketball activities
- Establish clear ground rules/boundaries for activities • Work towards continuously improving the quality of activities

We are committed to eliminating bullying within basketball activities:

- To achieve this, we will encourage all participants to behave according to the Basketball England Code of Ethics and Conduct, which will provide a framework of acceptable behaviour

All participants agree to abide by the following:

- We will not tolerate bullying or harassment of any kind



- We will be accepting of others regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation or social status
- We will not ignore an incident of bullying and will take all signs of bullying seriously
- We will be kind to others, even if they are not our friends and we will make new participants in our activities feel welcome
- We will not join in fights or disturbances
- We will report any bullying incident to a member of staff/official immediately
- We will not judge others on the way they speak, their social behaviour, appearance, or their ability.
- We will remember that everyone matters, including ourselves
- We will encourage all young people to speak and share their concerns
- We will encourage all Club Welfare Officers to sign post how young people can contact them with a concern of bullying.

We will encourage our staff, coaches, volunteers & officials to be vigilant & observant always. If incidents of bullying are witnessed our staff, coaches, volunteers and officials will respond by following the LDM safeguarding policy found at www.letsdomore.org.uk/policiesanddocuments.