Let's Do More CIO Charity Number: 1211554

Anti-bullying Policy

Note: This policy applies to:

- All children and young people involved with Lets Do More (LDM) - any person under the age of 18.
- All parents and carers with responsibility for a child involved with LDM
- All staff and volunteers involved with LDM
- All members of the public in attendance at an LDM event

Our statement

Our commitment to keeping children and young people safe whilst in our care is our highest priority.

This policy, and how we respond to bullying, is to be used alongside the LDM Safeguarding Policies, and Behaviour Codes.

Definition:

Bullying is behaviour that hurts someone else and is a form of control someone else. It includes name calling, hitting, pushing, spreading rumours, threatening, humiliating someone, excluding them, or pressuring someone to do what you want.

It can happen anywhere – at school, at home or online. It is usually repeated over a long period of time and can hurt a child both physically and emotionally.

Prejudiced-related bullying

This refers to a range of hurtful behaviour, physical or emotional or both, which causes someone to feel powerless, worthless, excluded or marginalised, and which is connected with prejudices around belonging, identity and equality in wider society, e.g. disabilities and special educational needs, ethnic, cultural and religious backgrounds, gender, home life (for example in relation to issues of care, parental occupation, poverty and social class) and sexual identity. All cases of prejudiced related bullying should be referred to LDM Safeguarding Lead Kathryn Hodgson.

We will:

• Listen and respond to young people's concerns and take appropriate action

• Respond appropriately to incidents of bullying

• Take parents/carers' concerns seriously and respond effectively We aim:

• To create a positive environment for young people

• To encourage safe, and accessible opportunities for young people

• To ensure that all young people can participate in a safe, caring environment To achieve this, we will:

• Ensure that a young person-centred environment is created during all activities

• Emphasise the positive values of participation, sharing, helping and encouraging

• Promote equality in all basketball activities

• Establish clear ground rules/boundaries for activities

• Work towards continuously improving the quality of activities We are committed to eliminating bullying within basketball activities:

• To achieve this, we will encourage all participants to behave according to the LDM Code of Conduct, which will provide a framework of acceptable behaviour

All participants agree to abide by the following:

• We will not tolerate bullying or harassment of any kind

• We will be accepting of others regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation or social status

• We will not ignore an incident of bullying and will take all signs of bullying seriously

• We will be kind to others, even if they are not our friends and we will make new participants in our activities feel welcome

• We will not join in fights or disturbances

• We will report any bullying incident to a member of staff/official immediately

• We will not judge others on the way they speak, their social behaviour, appearance, or their ability.

• We will remember that everyone matters, including ourselves

• We will encourage all young people to speak and share their concerns

• We will encourage our staff, coaches, volunteers & officials to be vigilant & observant always.

If incidents of bullying are witnessed our staff, coaches, or volunteers we will respond by following the LDM safeguarding policy/ staff disciplinary process

This policy was last reviewed on 24/7/26

Signed ……

Loran Lewis, CEO Let's Do More CIO

Contact details

Our Safeguarding Lead	Kathryn Hodgson	+44 7939 591437	kathryn.hodgson@letsdomore.org.uk
Deputy Safeguarding Lead	Loran Lewis	+44 7939 591437	loran.lewis@letsdomore.org.uk

In a safeguarding emergency, where a child is at immediate risk of harm, call 999.

You can contact the NSPCC Helpline by calling 0808 800 5000, emailing help@NSPCC.org.uk or completing our report abuse online form.

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Any child can call Childline on 0800 1111 or chat to them online.